## Basel Incentive Programme – Ordinance on the Standortförderungsgesetz (total revision) Overview of the funding structure for parental leave (ordinance)

This illustration provides an overview and only summarises the key elements in abbreviated form. Version dated 10 July 2025.

The relevant legal basis is provided by the Standortförderungsgesetz (partial revision), the ordinance on the Standortförderungsgesetz (total revision) and the eGovernment form.

WHO	Eligibility	• Legal entities with unlimited or limited tax liability in the canton of Basel-Stadt that are subject to income tax and not exempt from it.  • Legal entities exempt from taxation in the canton of Basel-Stadt in accordance with §66 Abs. 1 lit. f of the cantonal law on direct taxation (StG) that pursue public and/or charitable objectives.	
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WHAT	Object	Parental leave granted in excess of the statutory entitlements under the Erwerbsersatzordnung (i.e. loss of earnings compensation scheme)  The first day of voluntary parental leave must fall within the relevant financial year.	
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WHERE	Location & assessment basis	Employees with a contractual and actual workplace in the canton of Basel-Stadt after giving birth or adopting a child	
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HOW MUCH	Funding amount & measurement basis	Number of days of parental leave exceeding the statutory entitlement (max. 21 days)  x  Amount of the daily allowance paid by the compensation office during the statutory entitlement period (max. CHF 220 per day)  = Eligible funding for parental leave	
	Reduction mechanism	No reduction, as it is a legal right.	
	Maximum amount	-	
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HOW	Application deadline	Until 30 September 2025 and, in subsequent years, until June 30th.	
	Documentation	• Copy of all statements or copy of confirmations from the relevant Ausgleichskasse (i.e. compensation office) regarding payments for maternity or adoption leave or leave taken by the other parent • A confirmation signed by the legal entity regarding the contractual and actual workplace, the duration of the parental leave taken and the parental leave allowance paid • Extract from the personnel regulations or a comparable document that specifies the parental leave entitlement beyond the requirements of the EOG • For tax-exempt legal entities: confirmation of tax exemption for tax-exempt legal entities in accordance with § 66 Abs. 1 lit. f of the law on direct taxation (StG) • Basis for calculation of parental leave (for applications with more than five employees) • Proof of IBAN (payment slip, bank details)	